

Normal Public Library—Board of Trustees Monthly Meeting Agenda

October 16, 2024 at 6 p.m. Town of Normal, City Hall, Multi-Purpose Room 409

- 1. Review of the Agenda: Corrections or Additions
- 2. President's Report
- 3. Public Comment
- 4. Committee and Liaison Reports [Foundation; Library Advocacy; Library Planning, Capital Project]
- 5. Library Director's Report
- 6. OMNIBUS VOTE AGENDA

(All items under the Omnibus Vote Agenda are considered to be routine in nature and will be enacted by one motion. There will be no separate discussions of these items unless a Board Member so requests, in which event, the item will be removed from the Omnibus Vote Agenda and considered as the first item after approval of the Omnibus Vote Agenda.)

- A. Approval of the Minutes of the Regular Board Meeting of September 18, 2024
- B. Approval of Normal Public Library Expenditures for Payment as of October 14, 2024
- C. ADA Policy
- 7. ITEMS REMOVED FROM THE OMNIBUS VOTE AGENDA
- 8. NEW BUSINESS
 - A. Approval to waive the formal bidding process and accept a quote from Dell Midwestern Higher Education Compact (MHEC) Master Agreement in the amount of \$43,898.24 to replace staff workstations and related equipment in line with our FY25 budget schedule. (Action)
- 9. UNFINISHED BUSINESS
 - A. Abatement and Renovation Project Update (Discussion)
- 10. Suggested Items for the Next Agenda
- 11. Board Comments and Concerns
- 12. Next Meeting Date: November 20, 2024
- 13. Adjournment

Final vote or action may be taken at the meeting on any agenda item subject matter listed above, unless the agenda line item specifically state otherwise.

The Board of Trustees Normal Public Library may attend Normal Town Council meetings, work sessions and other events, as scheduled.

Minutes of the Board of Trustees Normal Public Library September 18, 2024

Call to order: A regular meeting of the Board of Trustees of the Normal Public Library was held in the Multi-Purpose Room 409, City Hall, Normal, Illinois on Wednesday, September 18, 2024. The meeting convened at 6:01 pm, President Beth Robb, presiding.

Members Present: Beth Robb, President, Katelyn Trunnel, Vice-president, Erin Ripley-Gataric, Secretary, Amy Ersland, Treasurer, Dylan Hile-Broad, Terry Lindberg

Members Present via phone: Lynda Lane

Members Absent:

Library Staff Present: John Fischer, Library Director, Laura Golaszewski, Jennifer Williams

Community Members Present: none

Mr. Hile-Broad moved to allow remote participation by Ms. Lane pursuant to Open Meetings Act for the reason of illness. Ms. Trunnell seconded the motion.

The motion passed 6-0.

- 1. Review of the Agenda: No corrections or additions
- 2. President's Report: Ms. Robb will address during library advocacy report.
- **3. Public Comment:** Board received information regarding City Hall elevators.
- 4. Committee and Liaison Reports [Foundation; Library Advocacy; Library Planning, Capital Project]: Foundation: Ms. Lane reported that several Foundation board members will be leaving soon, and new members are being sought.

Library Advocacy: Ms. Robb discussed the proposed Town of Normal loan to NPL with Mayor Koos. No issues anticipated.

Library Planning: No report. Next scheduled meeting is in October.

Capital Project: Report to be delivered during Director's Report.

5. Library Director's Report: Mr. Fischer presented the items in his report.

6. OMNIBUS VOTE AGENDA

- A. Approval of the Minutes of the Regular Board Meeting of August 21, 2024.
- B. Report to Receive and File Normal Public Library Expenditures for Payment, including \$184,640.83for two payrolls, and \$821,214.07 for expenditures as of September 12, 2024.
- C. Rules of Conduct for Library Users Policy
- D. 3D Printing Policy
- E. Holiday and Closed Schedule 2025

Ms. Lane moved to remove Item C, Rules of Conduct for Library Users policy and approve the remaining items in the Omnibus Vote Agenda. Ms. Ersland seconded.

Motion passed 7-0

Item C was removed from the Omnibus Vote by Ms. Ripley-Gataric.

Items A, B, D, and E were approved by Omnibus Vote.

7. ITEMS REMOVED FROM THE OMNIBUS VOTE AGENDA

A. Rules of Conduct for Library Users Policy

Ms. Trunnel moved to approve the Rules of Conduct for Library Users Policy as amended, Ms. Lane seconded.

Motion passed 7-0.

8. **NEW BUSINESS**

A. Fiscal Budget 2026 (Motion)

Mr. Lindberg motioned to approve the 2026 Fiscal Budget as presented. Mr. Hile-Broad seconded.

The motion passed 7-0.

B. Executive Session: [5 ICLS 120/2(c)(21)] Six-Month Review of Executive Session Minutes.

Mr. Lindberg moved to not release the executive session minutes. Mr. Hile-Broad seconded.

The motion passed 7-0.

9. UNFINISHED BUSINESS

- A. Abatement and Renovation Project Update (Discussion)
- 10. Suggested items for the Next Agenda
 - A. Update on renovation

10. Board Comments and Concerns

Mr. Lindberg recognized Mr. Fischer's efforts in communicating construction info and issues with the board, to their agreement.

11. Next Meeting Date: October 16, 2024

12. Adjournment

Ms. Robb motioned to adjourn the meeting, Ms. Ripley-Gataric seconded. Meeting adjourned at 7:02 pm.

Secretary	Date

Director's Report October 16, 2024

1. Monthly Financial Report

Revenue: The September operating revenues were up 6.3% compared to this time last year. **Expenses:** A report showing expenses totaling \$62,538.07 from September 13 to October 14 is included in this packet. Three payrolls (September 13, 27 and October 11) totaled \$275,888.96.

2. Circulation

Total circulation for September was 23,506, down 62% from September 2023, a result of our capital project and closed facility.

3. FY2026 Budget

Our budget will be entered into the Town system on September 20. I will present our budget for review to Town staff on the afternoon of October 16.

4. Capital Project

We are now in our seventh month of our capital project, we have processed six payment applications to general contractor Broeren Russo Builders, Inc. totaling \$1,399,094.78. Our latest estimate for ongoing electrical work is \$246,840.00. The original estimate was \$298,000.00. A week ago we received notice of a credit of \$64,200.00 due to a planned but not necessary Moisture Vapor Emission Control (MVE) system in the east building on floors 1 and 2. This MVE system will be applied to the basement floor. The contractor will test again before flooring is applied in the west building.

5. Strategic Planning

In light preparation of our strategic planning next year, the Town Communications director has provided us space in our upcoming Town survey to ask our community basic library use questions. This survey will be released in the next week.

6. Library Planning Committee

Our next scheduled Library Planning Committee is on the calendar for October 25, 2024.

7. ILA Legislative Meetup

The 2024 ILA Legislative Meetup will take place at 8 am on December 10 at the Bloomington-Normal Marriott Hotel.

8. Facilities

As a reminder, several windows have been sealed on the 1992 building's west, north and south sides with positive results. Temporary sealing of the roof has been completed. To date we have had no further leaks detected. We learned in August that a new metal roof is needed. I am working with Studio GC to continue the roof design and bid work and submitting an application for a Public Library Construction Grant to the Illinois State Library.

9. ILA Conference

Thank you to the trustees who attended ILA on Trustee Day this year in Peoria and thank you for supporting staff attendance. Rhiannon Shoults, Jessalyn Ummel, and I were able to attend in full or in part. I attended only on Thursday, October 10, my brief report follows:

A. 9-10 am, Fostering Compassionate and Empathetic Library Policies for a Better Work Culture: this excellent panel presentation highlighted policies that lead to more compassion asking administrators and trustees to start policy

- planning with staff and/or patron in mind. Policies to improve may include paid leave, rules of use, bereavement, interlibrary loan.
- B. 10-11 am, Exhibits and networking (Facility Sight)
- C. 11-noon, I presented on a panel for Illinois Libraries: Making an Impact with IHLS and RAILS. It was good presentation with about 40 people attending. I enjoyed working with folks from RAILS and IHLS, too.
- D. Noon-1:30, lunch and networking
- E. Closing Keynote: Imani Barbarin, Imani spoke on the disabled and ways that libraries already and can further serve with accessibility and inclusion. Imani was inspirational.
- F. 3-4 pm, Everything Old Is New Again: Real Talk About Public Library Building Renovations: Another great panel discussion, each library represented their respective projects, all somewhat smaller in scope than our current project but similar take-aways.

Report to Receive and File Town of Normal Expenditures for Payment as of 09/13/2024-10/14/2024

Library Fund

Vendor Name	Payment Description	Transaction Amount
ILLINOIS DEPARTMENT OF REVENUE	SALES TAX PAYMENT	0.01
US BANK/P-CARD	ADULT READING PROGRAM STI	155.50
US BANK/P-CARD	PROGRAM-LUNCHTIME YOGA FI	29.30
US BANK/P-CARD	SIGN & SING STORYTIME PRO	150.00
US BANK/P-CARD	SUMMER READING PRIZES (3	90.00
Library Fund	- Total	424.81

<u>Library Fund</u> <u>Library</u> <u>Administration</u>

Vendor Name	Payment Description	<u>Transaction Amount</u>
AMERENIP	JUL 24 UTILITIES	776.80
AMERENIP	JUNE 2024 UTILITIES	2,397.73
BAKER & TAYLOR COMPANIES	ADULT BOOKS	2,112.68
BAKER & TAYLOR COMPANIES	ADULT FICTION	1,582.75
BAKER & TAYLOR COMPANIES	CHILDREN'S BOOKS	4,088.01
BAKER & TAYLOR COMPANIES	YOUNG ADULT BOOKS	895.31
BAKER & TAYLOR CONTINUATION	REFERENCE BOOKS	243.34
BLACKSTONE PUBLISHING	ADULT AUDIOBOOKS	47.74
BUSEY BANK	MO 7/OCT 2024 RENT	3,000.00
CENGAGE LEARNING INC	ADULT BOOKS	596.07
CENGAGE LEARNING INC	ADULT FICTION	425.85
CENTER POINT LARGE PRINT	ADULT BOOKS	47.25
CENTER POINT LARGE PRINT	ADULT FICTION	196.56
COUNCIL - COMM & ECONOMIC RESEARCH	ADULT BOOKS	190.00
DIRECT ENERGY SERVICES LLC	DIRECT ENERGY	8,990.50
DIRECT ENERGY SERVICES LLC	JUNE 2024 UTILITIES	2,736.19
DIRECT ENERGY SERVICES LLC	MAY 24 UTILITIES	1,194.01
EBSCO SUBSCRIPTION SERVICES	PUBLIC ACCESS SOFTWARE	4,747.00
FRONTIER	MOTHLY PHONE BILL	127.92
ILLINOIS LIBRARY ASSOCIATION	'24 ILA ANNUAL CONF	275.00
ILLINOIS LIBRARY ASSOCIATION	24 IL ANNUAL CONF	250.00
ILLINOIS LIBRARY ASSOCIATION	24 ILA ANNUAL CONF	1,150.00
INSIGHT PUBLIC SECTOR	GOOGLE CHROME UPGRD	565.95
KAEB SANITARY SUPPLY INC	VACUUM CHARGER	243.94
KANOPY INC	DIGITAL CONTENT	260.00
KROGER-INDY CUSTOMER CHARGES	ART SPARKS SUPPLIES	19.02
MENARDS	TAPE, YRD STK, TISSUE	39.84
MENARDS	WEEDKILLER W/REBATE	21.77

Report to Receive and File Town of Normal Expenditures for Payment as of 09/13/2024-10/14/2024

<u>Vendor Name</u>	Payment Description	Transaction Amount
MIDWEST TAPE	DIGITAL CONTENT	7,225.62
NICOR GAS	AUG 2024 GAS USAGE	142.19
ORKIN EXTERMINATING CO	PEST CONTROL	204.00
OVERDRIVE, INC	DIGITAL CONTENT	1,431.85
PLAYAWAY PRODUCTS LLC	ADULT PLAYAWAY	374.94
PLAYAWAY PRODUCTS LLC	CHILDREN'S BOOKS	820.65
PROQUEST INFORMATION & LEARNING	PUBLIC ACCESS SOFTWARE	3,914.33
RAINBOW BOOK COMPANY	CHILDREN'S BOOKS	20.30
Randi Sutter	REIMB./RANDI S. CONFERENC	1,699.66
SCHOLASTIC LIBRARY PUBLISHING	PUBLIC ACCESS SOFTWARE	3,393.00
SIKICH LLP	AUDIT SERVICES	1,200.00
US BANK/P-CARD	13-WEEK RENEWAL SUBSCR -	48.62
US BANK/P-CARD	3D PRINTING SUPPLIES-STEE	91.84
US BANK/P-CARD	4-WHEEL FOLDING DOLLY CAR	88.99
US BANK/P-CARD	ADULT BOOK-PATRON REQUEST	42.44
US BANK/P-CARD	ADULT BOOKS-PATRON REQUES	158.03
US BANK/P-CARD	CABLE PATCH PANELS (2)	118.00
US BANK/P-CARD	CHILDREN'S BOOK-PATRON RE	19.81
US BANK/P-CARD	DISINFECT WIPES (2 ROLLS	57.90
US BANK/P-CARD	DISPENSER TP ROLLS (24)	87.30
US BANK/P-CARD	DVDS-DOC X1	18.99
US BANK/P-CARD	DVDS-MOVIES (2)	86.88
US BANK/P-CARD	DVDS-MOVIES (4)	75.96
US BANK/P-CARD	DVDS-MOVIES (5)	79.48
US BANK/P-CARD	DVDS-MOVIES (6)	91.74
US BANK/P-CARD	DVDS-MOVIESX1 TV SHOWX1	41.44
US BANK/P-CARD	DVDS-MOVIESX1 TVX2 DOCX1	71.89
US BANK/P-CARD	DVDS-TV SHOW (1)	14.34
US BANK/P-CARD	DVDS-TV SHOWS (1)	29.99
US BANK/P-CARD	FOLDING OUTDOOR CHAIRS (3	239.97
US BANK/P-CARD	GAMES-PS4 X1	65.00
US BANK/P-CARD	GAMES-PS5 X5 SWITCH X3	340.08
US BANK/P-CARD	KLEENEX (48 BOXES)	83.74
US BANK/P-CARD	LAPTOP BATTERIES (2)	58.33
US BANK/P-CARD	LED FLASHLIGHTS (4)	16.98
US BANK/P-CARD	LIBSYN SUBSCRIP 9-1-30-24	15.00
US BANK/P-CARD	NEWSPAPER HAND SOAP (2)	6.18
US BANK/P-CARD	OPERATING SUPPLIES-BLUETO	44.98

Report to Receive and File Town of Normal Expenditures for Payment as of 09/13/2024-10/14/2024

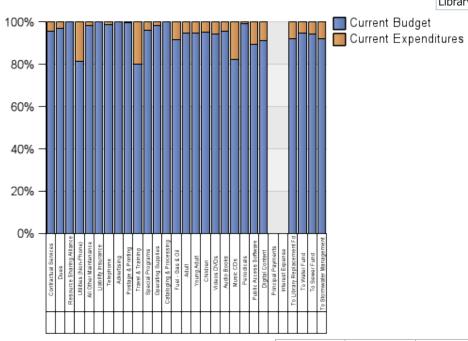
<u>Vendor Name</u>	Payment Description	Transaction Amount
US BANK/P-CARD	PAPER DESK PLANNER '25 (1	10.70
US BANK/P-CARD	PAPER TWLS X22 SOAP X4	221.79
US BANK/P-CARD	RENEWAL ANNUAL SUBSCR -RE	30.00
US BANK/P-CARD	ROOF SEALANT (4)	55.92
US BANK/P-CARD	SPECIAL PROGRAMS SUPPLIES	702.10
US BANK/P-CARD	SPECIAL PROGRAMS-NECK FAN	72.68
US BANK/P-CARD	STAFF LOUNGE REPLACEMENT	39.35
US BANK/P-CARD	TABLECLOTH COLOR CHANGE	18.98
US BANK/P-CARD	WIRE DESK ORGANIZER (1) -	15.99
US BANK/P-CARD	XL NITRILE GLOVES (5 BX)	69.24
VERIZON WIRELESS	CELLPHONES 7/29-8/28	247.05
WALMART COMMUNITY BRC	DVDS, CDS, NEW GAMES	707.16
WATTS COPY SYSTEMS, INC.	PUBLIC PRINTS	80.63
YWCA OF MCLEAN COUNTY	DEI CONSULTING	100.00
Library Fund Library	Administration - Total	62,113.26
Overall - Total		62,538.07

NORMAL	Revenue & Expense	Account	Fi	scal Year	АРМ	Ар	ber	
PUBLIC LIBRARY	Report	All	V	Y2024-25 V	0 6			
Expense	Fund		Current Year Approved Budget	Current Year Revised Budget	Current Year Revenue	Current Year Revenue % of Budget	Previous Year Revenue	Revenue % Change from Previous Year
YTD Expense Pivot	221-Library Fund		4,574,749.00	4,574,749.00	4,337,951.04	94.82%	4,167,032.97	4.10%
	31110-Property Tax		4,203,164.00	4,203,164.00	4,081,409.91	97.10%	3,848,258.81	6.06%
YTD Expense Bar Chart	31530-State Replacement	Revenue	240,000.00	240,000.00	107,537.99	44.81%	190,848.73	-43.65%
	33260-State Grants		77,785.00	77,785.00	81,559.98	104.85%	77,785.60	4.85%
Expense Transaction Log	34720-Photocopy Fees		8,000.00	8,000.00	423.26	5.29%	5,040.77	-91.60%
Expense transaction Log	34750-Replacements Boo	ks/AV	4,800.00	4,800.00	1,433.44	29.86%	3,128.01	-54.17%
	38210-Investment Income	•	36,000.00	36,000.00	65,060.09	180.72%	39,190.06	66.01%
_	38530-Donations		1,000.00	1,000.00	105.74	10.57%	540.60	-80.44%
Revenue	38910-Miscellaneous		4,000.00	4,000.00	420.63	10.52%	2,240.39	-81.23%
	222-Library Replacement	Fund	242,300.00	242,300.00	131,000.24	54.07%	69,547.43	88.36%
	38210-Investment Income	2	20,300.00	20,300.00	20,000.24	98.52%	20,867.43	-4.16%
YTD Revenue Pivot	39192-Transfer From		222,000.00	222,000.00	111,000.00	50.00%	48,680.00	128.02%
	223-Library Special Reser	ve	2,018,500.00	2,018,500.00	51,858.50	2.57%	16,295.00	218.25%
YTD Revenue Bar Chart	38210-Investment Income	:	16,000.00	16,000.00	51,858.50	324.12%	16,295.00	218.25%
	38910-Miscellaneous		2,500.00	2,500.00				
Revenue Transaction Log	39330-Financing Proceed	5	2,000,000.00	2,000,000.00				
Revenue Transaction Log	Total		6,835,549.00	6,835,549.00	4,520,809.78	66.14%	4,252,875.40	6.30%

	NORMAL PUBLIC LIBRARY.	Penort	ccount Fiscal Year All FY2024-25			APM 0 6	April	- September	↑ ↓ ↓	, A = 6
E	kpense	Fund	Current Year Approved	Current Year Revised	Current Year Spent	Current Year Encumbrance	Current Year Expense and Encumbrance	Budget Balance	Previous Year Expense	Percent Remaining Current Year
γ	YTD Expense Pivot	221-Library Fund	4.819.138.00	4.890.388.00	2,239,175.6	7 334,376.33	2,573,552.00	2,316,836.00	1,875,160.88	47.38%
Ľ	TO Expense Titot	10-Administration	4,819,138.00	4,890,388.00						
v	TD Expense Bar Chart	222-Library Replacement Fund		222,000.00						
ď	TO Expense bar chare	10-Administration	222,000.00	222,000.00	3,462.84	4 0.00	3,462.84	218,537.16	9,631.28	98.44%
_		223-Library Special Reserve	5,506,801.00	5,506,801.00	1,271,476.0	0.00	1,271,476.01	4,235,324.99	3,610.00	76.91%
E	Expense Transaction Log	10-Administration	5,506,801.00	5,506,801.00	1,271,476.0	1 0.00	1,271,476.01	4,235,324.99	3,610.00	76.91%
		Total	10,547,939.00	10,619,189.0 0	3,514,114.5	334,376.33	3,848,490.85	6,770,698.15	1,888,402.16	63.76%

Budget to Actual Expenditures





Expenditure Fiscal Year			Current Expenditures	Year to Date Expenditures	Current Encumbered Amount	Current Budget	Variance	Original Budget	% Remaining	Exp + Enc			
Library Fund		Administration	221- 9010- 455.20- 10	Contractual Services	\$8,093.58	\$99,396.57	\$46,167.29	\$184,000.00	\$30,342.56	\$131,000.00	16%	\$54,260.87	
			221- 9010- 455.20- 20	Dues	\$200.00	\$3,390.00	\$0.00	\$7,000.00	\$3,410.00	\$7,000.00	49%	\$200.00	
			221- 9010- 455.24- 10	Resource Sharing Alliance	\$0.00	\$74,016.50	\$0.00	\$74,017.00	\$0.50	\$72,800.00	0%	\$0.00	
				221- 9010- 455.25- 10	Utilities (Non- Phone)	\$16,271.29	(\$9,292.80)	\$39,519.69	\$72,000.00	\$25,501.82	\$72,000.00	35%	\$55,790.98
			221- 9010- 455.25- 60	All Other Maintenance	\$881.44	\$25,972.16	\$3,555.75	\$58,200.00	\$27,790.65	\$58,200.00	48%	\$4,437.19	

221- 9010- 455.30- 10	Liability Insurance	\$0.00	\$25,392.00	\$24,608.00	\$51,150.00	\$1,150.00	\$51,150.00	2%	\$24,608.00
221- 9010- 455.30- 15	Telephone	\$127.92	\$2,203.11	\$4,477.13	\$10,197.00	\$3,388.84	\$10,197.00	33%	\$4,605.05
221- 9010- 455.30- 20	Advertising	\$0.00	\$450.00	\$0.00	\$16,000.00	\$15,550.00	\$16,000.00	97%	\$0.00
221- 9010- 455.30- 25	Postage & Printing	\$18.98	\$7,586.05	\$14,256.03	\$23,600.00	\$1,738.94	\$23,600.00	7%	\$14,275.01
221- 9010- 455.30- 35	Travel & Training	\$3,474.66	\$6,055.04	\$302.77	\$14,200.00	\$4,367.53	\$14,200.00	31%	\$3,777.43
221- 9010- 455.30- 40	Special Programs	\$767.10	\$3,732.89	\$2,710.42	\$20,000.00	\$12,789.59	\$20,000.00	64%	\$3,477.52
221- 9010- 455.35- 10	Operating Supplies	\$755.01	\$5,404.60	\$13,186.86	\$49,000.00	\$29,653.53	\$49,000.00	61%	\$13,941.87
221- 9010- 455.35- 15	Cataloging & Processing	\$0.00	\$1,392.85	\$10,329.48	\$15,000.00	\$3,277.67	\$15,000.00	22%	\$10,329.48
221- 9010- 455.35- 50	Fuel - Gas & Oil	\$87.90	\$525.76	\$0.00	\$1,000.00	\$386.34	\$1,000.00	39%	\$87.90
221- 9010- 455.36- 10	Adult	\$4,725.07	\$28,149.98	\$38,202.74	\$85,000.00	\$13,922.21	\$85,000.00	16%	\$42,927.81
221- 9010- 455.36- 20	Young Adult	\$658.11	\$3,244.61	\$6,369.28	\$12,000.00	\$1,728.00	\$12,000.00	14%	\$7,027.39
221- 9010- 455.36- 25	Children	\$3,344.61	\$19,577.27	\$40,116.67	\$70,000.00	\$6,961.45	\$70,000.00	10%	\$43,461.28
221- 9010- 455.37- 15	Videos DVDs	\$882.87	\$3,714.91	\$4,472.44	\$15,000.00	\$5,929.78	\$15,000.00	40%	\$5,355.31

Oct 14, 2024

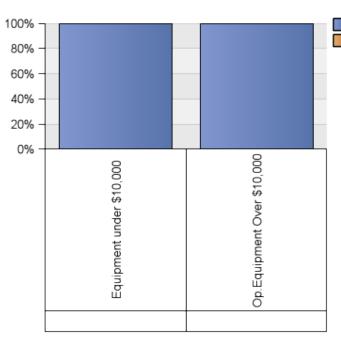
cognos11.normal.org/cognos11/bi/irot/irot.htm

221- 9010- 455.37- 20	Audio Books	\$422.68	\$2,649.00	\$6,928.32	\$10,000.00	\$0.00	\$10,000.00	0%	\$7,351.00
221- 9010- 455.37- 30	Music CDs	\$740.08	\$238.12	\$815.00	\$3,500.00	\$1,706.80	\$3,500.00	49%	\$1,555.08
221- 9010- 455.38- 10	Periodicals	\$81.62	\$3,465.93	\$8,483.27	\$14,116.00	\$2,085.18	\$13,000.00	15%	\$8,564.89
221- 9010- 455.38- 20	Public Access Software	\$13,003.00	\$31,803.55	\$28,278.22	\$108,917.00	\$35,832.23	\$93,000.00	33%	\$41,281.22
221- 9010- 455.39- 10	Digital Content	\$9,179.70	\$47,223.33	\$41,596.97	\$98,000.00	\$0.00	\$98,000.00	0%	\$50,776.67
221- 9010- 455.81- 10	Principal Payments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$170,000.00	0%	\$0.00
221- 9010- 455.82- 10	Interest Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$71,000.00	0%	\$0.00
221- 9010- 455.92- 22	To Library Replacement Fd	\$18,500.00	\$92,500.00	\$0.00	\$222,000.00	\$111,000.00	\$222,000.00	50%	\$18,500.00
221- 9010- 455.95- 02	To Water Fund	\$131.25	\$795.65	\$0.00	\$2,500.00	\$1,573.10	\$2,500.00	63%	\$131.25
221- 9010- 455.95- 07	To Sewer Fund	\$35.64	\$240.80	\$0.00	\$600.00	\$323.56	\$600.00	54%	\$35.64
221- 9010- 455.95- 10	To Stormwater Management	\$50.60	\$253.00	\$0.00	1 \$610.00	\$306.40	\$610.00	50%	\$50.60
Summa	ry	82,433.11	480,080.88	334,376.33	1,237,607.00	340,716.68	1,407,357.00	0.28	416,809.44

3:09:22 PM

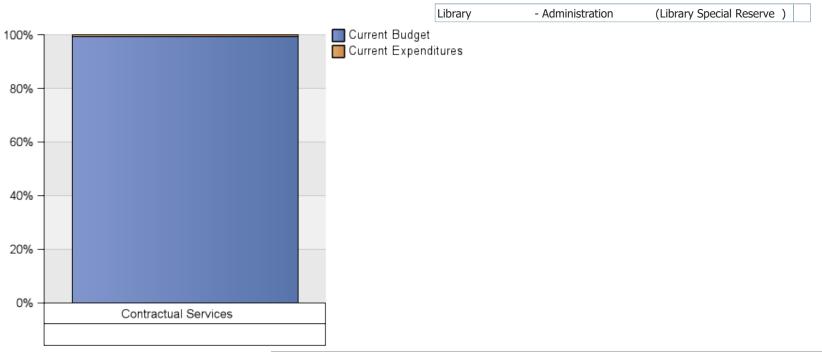
Budget to Actual Expenditures





Expenditure Fiscal Year					Current Expenditures	Year to Date Expenditures	Current Encumbered Amount	Current Budget	Variance	Original Budget	% Remaining	Exp + Enc	
Library Replacement Fund	Library	Administration	222- 9010- 455.35- 80	Equipment under \$10,000	\$0.00	\$3,462.84	\$0.00	\$11,000.00	\$7,537.16	\$11,000.00	69%	\$0.00	
			<u>9</u>	222- 9010- 455.75- 10	Op.Equipment Over \$10,000	\$0.00	\$0.00	\$0.00	\$211,000.00	\$211,000.00	\$211,000.00	100%	\$0.00
			Summar	У	0.00	3,462.84	0.00	222,000.00	218,537.16	222,000.00	0.98	0.00	

Budget to Actual Expenditures



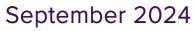
Expenditure Fiscal Year			Current Expenditures	Year to Date Expenditures	Current Encumbered Amount	Current Budget	Variance	Original Budget	% Remaining	Exp + Enc		
Library Special Reserve	Library	Administration	223- 9010- 455.20- 10	Contractual Services	\$34,515.00	\$1,236,961.01	\$0.00	\$5,506,801.00	\$4,235,324.99	\$5,506,801.00	77%	\$34,515.00
			Summar	ry	34,515.00	1,236,961.01	0.00	5,506,801.00	4,235,324.99	5,506,801.00	0.77	34,515.00

NPL Circulation Statistics

September 2024

·	Υ	ear to Date)				
	2022-2023	2023-2024	2024-2025	2022	2023	2024	
Juvenile							
Books	223,573	235,039	71,003	36,464	35,021	8,646	
Videos	1,559	2,283	291	272	310	45	
Audios	8,035	8,760	3,324	1,367	1,299	528	
Magazines	242	196	32	19	27	1	
Other	860	347	76	58	50	3	
Juvenile - Total	234,269	246,625	74,726	38,180	36,707	9,223	
Teen							
Books	9,496	9,129	3,482	1,379	1,074	544	
Audios	51	43	21	6	6	0	
Magazines	6	9	-1	1	0	0	
Teen - Total	9,553	9,181	3,502	1,386	1,080	544	
Adult							
Books	72,159	74,726	32,740	12,104	11,308	4,350	
Videos	24,564	24,804	8,438	3,796	4,235	1,303	
Audios	7,929	7,770	2,115	1,369	1,073	300	
Magazines	1,543	1,705	469	233	260	75	
Other	7,141	8,061	3,555	1,224	1,186	448	
Adult - Total	113,336	117,066	47,317	18,726	18,062	6,476	
Digital Content							
eAudiobooks	11,828	16,395	20,068	2,090	2,729	3,428	
eBooks	16,151	18,640	19,938	2,650	3,002	2,980	
Magazines	752	904	2,502	76	237	407	
Music	227	249	266	27	34	46	
Streaming Video	1,506	1,688	1,910	259	305	373	
Content Passes	76	150	164	12	32	29	
Digital Content - Total	30,540	38,026	44,848	5,114	6,339	7,263	
Total Circulation	387,698	410,898	170,393	63,406	62,188	23,506	

NPL Collection Holdings





			Current	Current Month		Date
	Beginning Total	Ending Total	Added (+)	Change	Added (+)	Change
Juvenile						
Books	80,470	80,315	332	-487	2,206	-2,702
Videos	935	935	0	0	0	-47
Audios	2,075	2,080	8	-3	74	24
Magazines	261	277	17	-1	77	20
Other	103	100	0	-3	0	-3
Juvenile - Total	83,844	83,707	357	-494	2,357	-2,708
Teen						
Books	4,031	4,040	24	-15	238	-595
Audios	30	30	0	0	0	0
Magazines	20	20	0	0	3	0
Teen - Total	4,081	4,090	24	-15	241	-595
Adult						
Books	53,093	52,934	277	-436	1,893	-2,438
Videos	15,756	15,793	48	-11	239	-963
Audios	9,786	9,792	8	-2	61	-14
Magazines	1,654	1,746	110	-18	609	-212
Other	2,162	2,173	12	-1	42	3
Adult - Total	82,451	82,438	455	-468	2,844	-3,624
Total Collection	170,376	170,235	836	-977	5,442	-6,927

NPL Digital Content by Month



Tracks the number of downloads or uses by month for our different digital content platforms.

	9			9		
	5.24	6.24	7.24	8.24	9.24	
eRead Illinois						
eAudiobooks	252	382	273	297	310	
eBooks	276	281	343	393	290	
eRead Illinois Total	528	663	616	690	600	
Freading	0	0	1	0	0	
Hoopla						
eAudiobooks	1,806	1,820	1,824	1,790	1,904	/
eBooks	901	921	999	968	848	
Movies/TV	124	136	162	159	145	
Music	44	28	48	44	46	
Hoopla Total	2,875	2,905	3,033	2,961	2,943	
Kanopy						
Individual Titles Plays	89	99	79	73	98	
Plays Through Passes	94	98	133	114	14	
Kanopy Total Videos Played	183	197	212	187	228	/
OverDrive						
eAudio	1,216	1,218	1,259	1,240	1,214	
eBooks	2,343	2,104	2,070	2,018	1,842	
Magazines	539	379	422	445	407	
OverDrive Total	4,098	3,701	3,751	3,703	3,463	
Total Downloads or Uses						
eAudiobooks	3,274	3,420	3,356	3,327	3,428	
eBooks	3,520	3,306	3,413	3,379	2,980	
Magazines	539	379	422	445	407	
Music	44	28	48	44	46	
Streaming Video	307	333	374	246	373	
Hoopla 7-day BingePasses	29	26	21	25	26	
Kanopy Passes	2	1	1	2	2	
OverDrive 7-Day Passes	0	2	0	3	1	
Total Passes	31	29	22	30	29	

NPL Monthly Statistics

September 2024



Library Card Registration

Reciprocal borrowing

Library Cara	Registration					
		Fiscal Ye	ar 2025			
	Beginning			Cards in		
	count	Registered	Purged	force YTD	FY24	FY23
Adult	22,320	210	-7	22,523	29,886	26,981
Teen	1,808	6	-2	1,812	3,689	3,327
Juvenile	7,846	15	-11	7,850	9,890	9,114
Total	31,974	231	-20	32,185	43,465	39,422
			Current	Current		
Patron Coun	t		Month	YTD	FY24	FY23
Door Coun	t at 201 W Coll	ege	2,500	13,000	115,730	89,038
Tata 19baa a T		11.14.				
interlibrary L	oan and Syst	em Holas				
			Current	Current		
			Month	YTD	FY24	FY23
Borrowed/F	Rec'd		3,229	20,280	20,701	18,540
Loaned			2,379	15,354	17,826	18,396

Public PCs			Average	
		Total Time	Session	
	Total Uses	(hrs)	(min)	YTD Uses
Public Desktops at 201	343	171	30	1,745

2,315

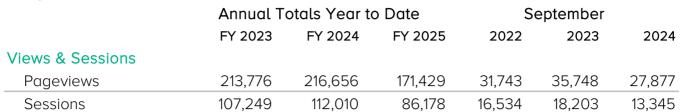
23,073

121,580

100,688

normalpl.org Site Statistics

September 2024



Top Viewed Pages	FY 2025
/	68,143
/events/upcoming	8,591
/events/month	3,992
/learning-resources	3,032
/employment	2,705
/summerreading	2,641
/planning	2,292
/borrow	1,225
/form/library-account-application	1,182
/download-stream	1,135

/events/upcoming	8,591
/events/month	3,992
/learning-resources	3,032
/employment	2,705
/summerreading	2,641
/planning	2,292
/borrow	1,225
/form/library-account-application	1,182
/download-stream	1,135

Top Viewed Pages	September 2024
	11,404
/events/upcoming	1,559
/events/month	722
/learning-resources	616
/employment	534
/events/month/2024/10	500
/event/bnBsLXRpbn	370
/form/browser-pack	273
/borrow	268
/form/library-account-applicat	tion 223

Usage by Device	FY 2025
Desktop	44.3%
Mobile	53.9%
Tablet	1.9%

Usage by Device	Sep 2024
Desktop	44.9%
Mobile	53.3%
Tablet	1.8%



Normal Public Library Trustee Action Report

October 16, 2024

Americans with Disabilities Act (ADA) Policy

Prepared By: John Fischer Reviewed By: Phil Lenzini

Staff Recommendation: Approval

Community Impact

To provide top quality facility, services, and events to our community keeping each accessible by everyone in our community. In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, the library will not discriminate against qualified individuals with disabilities on the basis of disability in the library's services, programs, or activities. Standards for Illinois Public Libraries (2020) recommends enacting this policy.

Budget Impact

Periodic impact to budget in terms of services and budget considerations for facility improvements and maintenance.

Background

This policy is new for Normal Public Library.

Strategic Alignment

Priorities 1-4

Americans with Disabilities Act (ADA) Normal Public Library

Purpose

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990, the library will not discriminate against qualified individuals with disabilities on the basis of disability in the library's services, programs, or activities.

Employment

The library does not discriminate on the basis of disability in its hiring or employment practices and complies with all regulations promulgated by the U.S. Equal Employment Opportunity Commission under Title I of the Americans with Disabilities Act (ADA) of 1990.

Effective Communication

The library will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities so they can participate equally in the library's programs, services, and activities, including qualified sign language interpreters, documents in Braille, and other ways of making information and communications accessible to people who have speech, hearing, or vision impairments.

Modifications to Policies and Procedures

Normal Public Library is committed to act in accordance with the Americans with Disabilities Act of 1990 (ADA) by providing policies, practices and procedures for nondiscrimination and accommodation to qualified individuals with disabilities. The library offers various accommodations for programming and services including: home delivery of library items, highvisibility and large print keyboards, screen-reading or screen magnification tools, sensory kits, closed captioning for movies, wheelchair and walker accessible seating, sign language services, curbside pickup. Qualified individuals with disabilities may make requests for reasonable accommodation from Normal Public Library. The library will make all reasonable modifications to policies, practices and programs to ensure that people with disabilities have an equal opportunity to enjoy all library programs, services, and activities. However, the ADA does not require the library to take any action that would fundamentally alter the nature of its programs or services, or impose an undue financial or administrative burden. Any persons who require reasonable accommodation should contact the library as soon as possible but no later than 72 hours before the scheduled event. The library will not place a surcharge on a particular individual with a disability or any group of individuals with disabilities to cover the cost of providing any services or reasonable accommodations and modifications.

Service Animals

In addition, the library acts as facilitator between the patron and services to the blind and physically handicapped and welcomes all service animals in the library. According to the ADA, a service animal can be either a dog or a miniature horse. Service animals are not required to be certified or equipped with any identifying markers to be used within the library. There will be no charges or restrictions on the use of service animals within any public area of the library. No

staff or board member or volunteer will discriminate against patrons or visitors with service animals or require information on any disability. Patrons or visitors with service animals may be asked what tasks the animal has been trained to provide and can be responsible for any behavior or clean up issue caused by the service animal. Any service animal if not behaved (including aggressive barking, unprovoked, any waste elimination, etc.) can be prohibited from admission or sent out from the library.

ADA Grievance Procedure

This Grievance Procedure is established to meet the requirements of the Americans with Disabilities Act of 1990. It may be used by anyone who wishes to file a complaint alleging discrimination on the basis of disability in the provision of services, activities, programs, or benefits by the library. The Library's Personnel Policy governs employment-related complaints of disability discrimination.

The complaint should be in writing and contain information about the alleged discrimination such as name, address, phone number of the complainant and location, date, and description of the problem. Alternative means of filing complaints, such as personal interviews or a recording of the complaint, will be made available for persons with disabilities upon request. The complaint should be submitted by the grievant and/or their designee as soon as possible but no later than 60 calendar days after the alleged violation to:

Facilities Manager, Normal Public Library 206 W College Avenue Normal, IL 61761

Within 15 calendar days after receipt of the complaint, the Facilities Manager or their designee will arrange to meet with the complainant to discuss the complaint and the possible resolutions. Within 15 calendar days of the meeting, the Facilities Manager or their designee will respond in writing, and where appropriate, in format accessible to the complainant, such as large print, Braille, or audio tape. The response will explain the position of the library and offer options for substantive resolution of the complaint. If the response by the Facilities Manager or their designee does not satisfactorily resolve the issue, the complainant and/or their designee may appeal the decision within 15 calendar days after receipt of the response to the Director or their designee. Within 15 calendar days after receipt of the appeal, the Director or their designee will meet with the complainant to discuss the complaint and possible resolutions. Within 15 calendar days after the meeting, the Director or their designee will respond in writing, and, where appropriate, in a format accessible to the complainant, with a final resolution of the complaint. All written complaints received by the Director or their designee, appeals to the Director or their designee, and responses from these two offices will be retained by the library for at least three years.



Normal Public Library Trustee Action Report

October 16, 2024

Approval to waive the formal bidding process and accept a quote from Dell Midwestern Higher Education Compact (MHEC) Master Agreement in the amount of \$43,898.24 to replace staff workstations and related equipment in line with our FY25 budget schedule.

Prepared By: Enoch Kindseth Reviewed By: John Fischer

Staff Recommendation: Approval

Community Impact

To provide replacement laptop workstations and docking stations for all staff and shared workstations. These laptops are on a replacement schedule. These replacements were part of the planned FY25 budget.

Budget Impact

This will impact the Replacement Fund in the amount of \$43,898.24.

Background

Dell has been the provider for library workstations for at least a decade. These will provide continuity in replacement and workflow for staff.

Strategic Alignment

Priorities 1-4



Your Quote is ready.

Your personalized Quote is now available for purchase.

Complete your order through our secure online checkout before your Quote expires.

Order Now

 Quote Name:
 24-10-7 Staff Laptops v2

 Quote No.
 3000181971541.5

 Total
 \$43,898.24

 Customer #
 9372436

 Quoted On
 Oct. 11, 2024

 Expires by
 Oct. 17, 2024

Contract Name

Dell Midwestern Higher
Education Compact
(MHEC) Master Agreement

Contract Code C000000979569

Customer Agreement # MHEC-04152022 Deal ID 28270910 Sales Rep Phone Email Billing To Jacob Olson 1(800) 456-3355, 6176470 Jacob.Olson@dell.com ENOCH KINDSETH NORMAL PUBLIC LIBRARY 206 W COLLEGE AVE

NORMAL, IL 61761

Message from your Sales Rep

Please use the Order button to securely place the order with your preferred payment method online. You may contact your Dell sales team if you have any questions. Thank you for shopping with Dell.

Regards, Jacob Olson

Shipping Group

(309) 452-1757

Shipping To ENOCH KINDSETH NORMAL PUBLIC LIBRARY 206 W COLLEGE AVE NORMAL, IL 61761-2576 Shipping Method

Standard Delivery

Product	Unit Price	Quantity	Subtotal
Dell Latitude 5550	\$1,139.52	32	\$36,464.64
Dell UltraSharp 24 USB-C®Hub Mon-U2424HE	\$232.30	32	\$7,433.60

Subtotal: \$43,898.24 Shipping: \$0.00 \$43,898.24 **Non-Taxable Amount: Taxable Amount:** \$0.00 **Estimated Tax:** \$0.00

> Total: \$43,898.24



Take the first step in achieving Generative Al success



Shipping Group Details

Shipping To

ENOCH KINDSETH NORMAL PUBLIC LIBRARY 206 W COLLEGE AVE NORMAL, IL 61761-2576 (309) 452-1757

Shipping Method

Standard Delivery

		Unit Price	Quantity	Subtotal
Dell Latitude 5550 Estimated delivery if purchased today: Oct. 22, 2024		\$1,139.52	32	\$36,464.64
Contract # C000000979569 Customer Agreement # MHEC-04152022				
Description	SKU	Unit Price	Quantity	Subtotal
Dell Latitude 5550 BTX Base	210-BLMN	-	32	-
ntel Core Ultra 7 165U vPro (12 MB cache, 12 cores, 14 chreads, up to 4.9 GHz Turbo)	379-BFNM	-	32	-
Windows 11 Pro, English, Brazilian Portuguese PT-BR, French, Spanish	619-ARSB	-	32	-
Activate Your Microsoft 365 For A 30 Day Trial	658-BCSB	-	32	-
Assembly Base MTL 5550	338-CNRG	-	32	-
Integrated Intel graphics for Intel Core Ultra 7 165U vPro processor	338-CNRN	-	32	-
Latitude 5550 Bottom Door, MTL U15	321-BKTQ	-	32	-
Intel Rapid Storage Technology Driver	409-BCXY	-	32	-
Intel vPro Enterprise Technology Enabled	631-BBSS	-	32	-
32 GB: 2 x 16 GB, DDR5, 5600 MT/s (5200 MT/s with 13th Gen Intel Core processors)	370-BBTM	-	32	-
512 GB, M.2 2230, TLC, Gen 4 PCle NVMe, SSD	400-BRFW	-	32	-
15.6", FHD 1920x1080, 60Hz, IPS, Non-Touch, AG, 250 nit, 45% NTSC, FHD+IR Cam	391-BJFL	-	32	-
English US backlit AI hotkey keyboard with numeric keypad, 99-key	583-BLNH	-	32	-
Intel AX211 WLAN Driver	555-BKQC	-	32	-
Intel Wi-Fi 6E (6 where 6E unavailable) AX211, 2x2, 802.11ax, Bluetooth 5.3 wireless card	555-BKLQ	-	32	-
3-cell, 54 Wh, ExpressCharge Capable, ExpressCharge Boost Capable	451-BDGX	-	32	-
65W AC adapter, USB Type-C, EcoDesign	492-BDMN	-	32	-
No Security	346-BKLV	-	32	-
E4 Power Cord 1M for US	537-BBDO	-	32	-
Latitude 5550 Quick Start Guide	340-DMNY	-	32	-
SERI Guide (ENG/FR/Multi)	340-AGIK	-	32	-
ENERGY STAR Qualified	387-BBPC	-	32	-
Fixed Hardware Configuration	998-GXGF	-	32	-
Dell Additional Software	658-BFQB	-	32	-
BTS MTL 65W ADPT	340-DMLZ	-	32	-

		Shipping: Estimated Tax:		\$0.00 \$0.00
		Subtotal:		\$43,898.24
Thank you choosing Dell ProSupport. For tech support, visit //support.dell.com/ProSupport	989-3449	-	32	
ProSupport: 7x24 Technical Support, 4 Years	814-5408	-	32	-
ProSupport: Advanced Exchange Service, 4 Years	814-5400	-	32	-
Dell Limited Hardware Warranty	814-5380	-	32	-
Dell UltraSharp 24 USB-C®Hub Mon-U2424HE	210-BKRY	-	32	-
Description	SKU	Unit Price	Quantity	Subtotal
Dell UltraSharp 24 USB-C®Hub Mon-U2424HE Estimated delivery if purchased today: Oct. 21, 2024 Contract # C000000979569 Customer Agreement # MHEC-04152022		\$232.30	32	\$7,433.60
		Unit Price	Quantity	Subtotal
ProSupport Plus: 7x24 Technical Support, 4 Years	997-8391	- -	32	-
ProSupport Plus: Next Business Day Onsite, 3 Year Extended ProSupport Plus: Accidental Damage Service, 4 Years	997-8389 997-8390	-	32 32	-
ProSupport Plus: Keep Your Hard Drive, 4 Years ProSupport Plus: Next Business Day Onsite, 3 Year Extended	997-8388	-	32	-
Thank you for choosing Dell ProSupport Plus. For tech support, visit www.dell.com/contactdell or call 1-866-516-3115	997-8367	-	32	-
ProSupport Plus: Next Business Day Onsite, 1 Year	997-8366	-	32	-
Dell Limited Hardware Warranty	997-8317	-	32	-
Dell Limited Hardware Warranty Extended Year(s)	975-3461	-	32	-
EPEAT 2018 Registered (Gold)	379-BDZB	-	32	-
Intel Connectivity Performance Suite for Evo/vPro	640-BBTB	-	32	-
FHD HDR IR Camera, ExpressSign-In, No Intelligent Privacy, TNR, Camera Shutter, Microphone	319-BBKH	-	32	-
1 OB Edbor	309-ED3B	-	32	-
POD Label	389-EDJB		32	

Total:

\$43,898.24

Important Notes

Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for thirty days from the date of this Quote. All product, pricing and other information is based on the latest information available and is subject to change. Supplier reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax_Department@dell.com or ARSalesTax@emc.com, as applicable.

Governing Terms: This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at www.dell.com/terms or www.dell.com/oemterms), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

Supplier Software Licenses and Services Descriptions: Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on www.Dell.com/eula. Descriptions and terms for Supplier-branded standard services are stated at www.dell.com/servicecontracts/global or for certain infrastructure products at www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm.

Offer-Specific, Third Party and Program Specific Terms: Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on www.dell.com/offeringspecificterms ("Offer Specific Terms").

In case of Resale only: Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the enduser and provide written evidence of doing so upon receipt of request from Supplier.

In case of Financing only: If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.